

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lower Alloways Creek Board of Education County: Salem
Employee Organization: Lower Alloways Creek Support Staff Employees in Unit: 23
Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	Salary	\$96,685	\$101,024
Item 2	Increment		
Item 3	Longevity		
Item 4	Tuition Reimbursement	\$0	\$10,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
Section III: Totals - Sum of costs in each column		\$96,685 (Total)	\$111,024 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$96,685</u>		
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>2.5</u>	<u>2.4</u>	<u>2.3</u>
Total cost of increase	<u>\$4,339</u>	<u>\$4,454</u>	<u>\$4,416</u>
Total base salary (successor agreement)	<u>\$101,024</u>	<u>\$105,478</u>	<u>\$109,894</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.40
Dollar Impact (average per year over term of agreement) \$4,403.00

Section VI

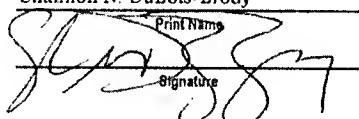
<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1
Cost of Health Plan		\$41,592	\$43,848
Employee Contributions		\$1,094	\$1,535
Prescription			
Dental		\$2,256	\$2,256
Vision		\$1,750	\$1,750

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Shannon N. DuBois-Brody


Print Name: Shannon N. DuBois-Brody
Signature: Shannon N. DuBois-Brody

Title: Business Administrator

Date: 1/23/2015